**Person Specification – Nursery Practitioner**

|  |  |  |
| --- | --- | --- |
| **Attributes** | **Essential** | **Desirable** |
| Qualifications and Training | * Level 3 NVQ | * Evidence of Continuing Professional Development. * EYPS/QTS * Montessori trained |
| Experience | * At least three years in post experience, * Experience reflecting and evaluating own practice. * Experience of developing excellent provision for all pupils. * Experience having professional conversations with parents and outside professionals. | * Experience delivering the Montessori Curriculum. |
| Knowledge and Understanding | * Knowledge of recent and current developments within the Early Years Foundation Stage. * Knowledge of current educational issues * Excellent understanding of and experience in using assessment data to inform development planning. | * Knowledge of KS1 curriculum. |
| Skills and Personal Qualities | * Excellent classroom practitioner, * A positive and resilient individual with drive, integrity, a cheerful disposition and a sense of humour, * Excellent presentation and inter‐personal skills, * Highest standards of professional conduct, * Ability to form positive relationships with children, adults and parents, * Able to communicate effectively orally and in written form, * Ability to prioritise and time manage effectively, * Ability to use own initiative. |  |